

APPROVED MINUTES OF THE REGULAR BOARD MEETING OF THE RIVER RIDGE BOARD  
OF EDUCATION OF THE RIVER RIDGE SCHOOL DISTRICT, GRANT COUNTY, WISCONSIN:  
MARCH 12, 2025, AT 5:30 PM

- I. Call to order – Board President, Ken Nies called the meeting to order at 5:31 pm.
- II. Roll Call – Present; Ken Nies, Jason Cathman, Josh Copsey, Adam Guthrie, Jeff Thornton, Kirk Hamann, Megan Kussmaul
- III. The Pledge of Allegiance was recited.
- IV. Statement of notice – Board President, Kenny Nies approved the posting and called the meeting official.
- V. Appearances – None
- VI. Approval of Minutes
  - A) February 19, 2025, Regular Board Meeting Minutes
    - i. Jeff Thornton made a motion to approve the minutes, seconded by Megan Kussmaul. Motion passed on a voice vote.
- VII. Reports
  - A) Finance
    - i. Financial statements, receipts, and expenditures – Clay Koenig presented the financial statements, receipts, and expenditures for February 2025. Jason Cathman made a motion to approve the financial statements and expenditures for the 2024 – 2025 fiscal year. In the month of February revenues were \$1,861,668.15 and expenditures of \$1,978,047.50. Josh Copsey seconded the motion. Motion passed on a 7-0 roll call vote.
  - B) Building and Grounds Report:
    - i. Maintenance Director’s Report – Jim sold seven different items on auctions for around \$4,700.
  - C) Staff/Employee Relations Committee
    - i. 2025-2026 Compensation for Teachers, Specialty License Staff, and Support Staff
    - ii. Salary Discussion: Chairman Ken Nies talk about different ideas the committee had for next year’s compensation and about a possibility for a stipend pay for yet this year. The committee is gathering more information and will bring that to the next board meeting.
- VIII. Old Business
  - A) Food Service Grant/Options: It was reported that starting next school year we will be buying farm raised beef as our meat source in the school lunches.

IX. New Business

- A) 2024-2025 Adopted Budget vs Budget: Clay presented on where we are right now in this year's budget. He said that it looks good to date.
- B) Dual Enrollment Applications: Jason Cathman made a motion to approve the list as presented, with the adjustments to application #13. The motion was seconded by Megan Kussmaul. Motion carried on a voice vote.
- C) Hiring/Resignations
  - i. Adam Guthrie made a motion to accept the resignation of Jessica Hosey as High School Science Teacher, seconded by Jeff Thornton. Motion carried on a voice vote.

X. Convene into Closed Session Pursuant to Wisconsin Statutes 19.85(1)(c) to consider employment, promotions, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercise responsibility.

- A) Personnel Discussion
  - i. Jason Cathman made a motion to enter into closed session, seconded by Josh Copsey. Motion carried on a 7-0 roll call vote. Entered closed session at 6:02 pm.
  - ii. Josh Copsey made a motion to enter back into open session, seconded by Kirk Hamann. Motion carried on a voice vote. Entered open session at 7:27 pm.

XI. Action taken on Closed Session Items

- A) Jason Cathman made a motion to approve the hiring of Wynne Thom as Business Manager/Business Official, the motion was seconded by Jeff Thornton. Motion carried on a voice vote.

XII. Appearances – There were no public appearances.

XIII. Information

- A) Upcoming Meeting Schedule
  - i. Staff and Employee Relations Committee – April 9, 2025, at 4:30 pm.
  - ii. Regular Board Meeting – April 9, 2025, at 5:30 pm.
- B) School Board Member Suggestions and Recommendations for Future Items

XII. Adjourn – Kirk Hamann made the motion to adjourn the meeting, seconded by Megan Kussmaul. Motion passed on a voice vote. The meeting was adjourned at 7:34 pm.